



IQAC Mangalore University &lt;muiqac2024@gmail.com&gt;

**Fwd: Information from Anthem Biosciences - Selected candidates**

1 message

**IQAC Mangalore** <iqacmangaloreuniversity61@gmail.com>  
To: muiqac2024@gmail.com

Wed, Oct 12, 2022 at 3:27 PM

----- Forwarded message -----

From: **JAGADEESH PRASAD** <jprasad2003@gmail.com>  
Date: Wed, Oct 12, 2022 at 3:10 PM  
Subject: Fwd: Information from Anthem Biosciences - Selected candidates  
To: IQAC Mangalore <iqacmangaloreuniversity61@gmail.com>

**Dr. Jagadeesh Prasad D**

Professor and Chairman  
Dept. of Chemistry  
Mangalore University  
Mangalagangothri-574199  
Karnataka state  
India.

----- Forwarded message -----

From: **Sumesh Eswaran** <sumesh.e@anthembio.com>  
Date: Wed, Sep 14, 2022 at 10:53 AM  
Subject: Information from Anthem Biosciences - Selected candidates  
To: jprasad2003@gmail.com <jprasad2003@gmail.com>  
Cc: Navyashree Guruswamy <navyashree.g@anthembio.com>, Ramkrishnan Krishna <ramkrishnan.k@anthembio.com>



Dear Sir,

This e-mail is to bring to your notice and as a part of our policy "candidates selected from campus having backlogs or not able to complete their post-graduation /graduation degree are not allowed to join Anthem until they clear all the backlogs". Kindly pass this information to the selected candidates.

Please find below quote from HR department:

**Quote from HR:**

Dear Sumesh,

We have sent offers to the students who got selected in Campus. In case, if any students have backlog or not able to complete the post-graduation / graduation degree, those students are not permitted to join us or cannot continue to work. Candidates who have already joined in some circumstances need to immediately inform HR once the results are declared!!

Offer made will be withdrawn!

Regards,

Navyashree

Best regards

Sumesh

**From:** Sumesh Eswaran

**Sent:** 24 August 2022 20:45

**To:** 'jprasad2003@gmail.com' <jprasad2003@gmail.com>

**Cc:** Navyashree Guruswamy <navyashree.g@anthembio.com>; Ganesh Sambasivam <ganesh.s@anthembio.com>

**Subject:** RE: Campus drive 2022 - Anthem Biosciences : 11th August (Thursday)

Dear Sir,

Firstly, I would like to thank the chemistry department for the hospitality given to me at Mangalore university and good to see the great response from students.

Overall the performance was good. Based on my discussion with the HR and management team, the below students are shortlisted and offer letters will be send in due course..

| S. No | Name                |
|-------|---------------------|
| 1     | Nirmala Suresh Naik |
| 2     | Noothana B C        |
| 3     | Manjunath P Naik    |
| 4     | Anil Shetty         |
| 5     | Pradeep N           |
| 6     | Gouthami S Ganiga   |
| 7     | Medini R Bhat       |
| 8     | Kusha               |
| 9     | Dinesh Kowshna Naik |
| 10    | Ananya K V          |
| 11    | Gowtham             |
| 12    | Aneesh K G          |
| 13    | Harikirana K        |



|    |                        |
|----|------------------------|
| 14 | Bhaskara G Marate      |
| 15 | Snadeep Poojary        |
| 16 | Pushparaj K            |
| 17 | Raksha M               |
| 18 | Vignesha M S           |
| 19 | Subramanya B R         |
| 20 | Madhura B P            |
| 21 | Shivakumar M Chatter   |
| 22 | Ullas Kumar R M        |
| 23 | Mahesh P Nayak         |
| 24 | Devendra Gowda         |
| 25 | Arthika Vijay          |
| 26 | Ashwinin G             |
| 27 | Raghavendra            |
| 28 | Vinaka Naregal         |
| 29 | Krupesh Kumar BN       |
| 30 | Vilas Shetty           |
| 31 | Madhusudhan M          |
| 32 | Pooja Shivananda       |
| 33 | Deepa Jagannath Shetty |



Kind regards and if you have any questions please feel free to contact me.

Best regards,

Sumesh

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**From:** Sumesh Eswaran  
**Sent:** 29 July 2022 13:05  
**To:** 'jprasad2003@gmail.com' <jprasad2003@gmail.com>  
**Cc:** Navyashree Guruswamy <navyashree.g@anthembio.com>; Ganesh Sambasivam <ganesh.s@anthembio.com>; 'sumesheswaran@gmail.com' <sumesheswaran@gmail.com>  
**Subject:** Campus drive 2022 - Anthem Biosciences : 11th August (Thursday)

Dear Sir,

Greetings from Anthem Biosciences!

Further to our discussion, I am pleased to inform you that Anthem Biosciences is planning to visit Mangalore university for campus recruitment on **11<sup>th</sup> August, 2022 (Thursday)**. Kindly acknowledge the receipt of this invitation.

Please find attached a letter of intimation regarding campus recruitment and kindly pass on this information to the interested students.

In addition, I appreciate if you can allow students from neighbouring colleges, who are interested in taking up a career in this area, to attend the program in your esteemed institution.



Kind regards and if you need any further information please feel free to contact us.

**Sumesh Eswaran, Ph.D. |**

**Deputy General Manager, Process R & D Division|**

Anthem BioSciences | Bangalore, India -560099

Phone: +919108014954 or +918066724205

[sumesh.e@anthembio.com](mailto:sumesh.e@anthembio.com) | [www.anthembio.com](http://www.anthembio.com)



Please consider the environment before printing this e-mail.

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Thank You,

**Best Regards,**  
**Dr. Manjunatha Pattabi**  
**Director,**  
**Internal Quality Assurance Cell,**  
**Mangalore University**  
**Ph:0824-2284648**

REF:HRD/OFF/LETTER/10

**Offer Letter**

**Nirmala Suresh Naik**

**Mangalore**

Dear Ms/Mrs. Nirmala Suresh ,

With reference to your job application and subsequent interview you have had with us, we are pleased to offer you the position of Scientist-Trainee for Chemistry Lab in our organization at a CTC of Rs. 330000.00 (Rupees Three Lakh Thirty Thousand Rupees zero Paise only).

The current offered position will be for Bommasandra Unit, as you are expected to join duty on 10/10/2022 *beyond* which the offer would stand withdrawn, unless a new date is mutually agreed upon by us in writing. Please note that this offer is valid subject to your signing and send mail of this letter within seven working days.

**Kindly report to Bommasandra Unit for joining formalities along with following documents(Photocopy and Originals):**

1. Educational Certificates
2. Professional Certificates
3. Relieving certificate from the previous employer
4. Appointment letter of the previous employer and salary revision letters
5. Last pay slip received from the previous employer
6. Form 16 (TDS certificate)
7. Passport Size photographs – 6 No's
8. An updated Curriculum Vitae
9. PAN Card and Aadhar is Mandatory
10. Address proof – Voters ID card, Driving License, Passport.

This Offer of Employment is subject to receipt of satisfactory references and pre-employment medical check-up. Kindly sign the copy of this letter as a token of your acceptance of the offer and return us the same.

Your's faithfully,

**For, Anthem Biosciences Pvt Ltd**

REF:HRD/OFF/LETTER/10

### Offer Letter

**Manjunath P Naik**

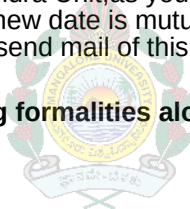
**Mangalore**

Dear Mr. Manjunath P ,

With reference to your job application and subsequent interview you have had with us, we are pleased to offer you the position of Scientist-Trainee for Chemistry Lab in our organization at a CTC of Rs. 330000.00 (Rupees Three Lakh Thirty Thousand Rupees zero Paise only).

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Your's faithfully,

**For, Anthem Biosciences Pvt Ltd**

AUTHORISED SIGNATORY

**EMOLUMENT PACKAGE W.E.F**

| #                                                      | Monthly(Rs.)    | Yearly(Rs.)      |
|--------------------------------------------------------|-----------------|------------------|
| Basic                                                  | 15000.00        | 180000.00        |
| HRA                                                    | 6000.00         | 72000.00         |
| Bonus                                                  | 3000.00         | 36000.00         |
| LTA                                                    | 0.00            | 0.00             |
| Other Allowance                                        | 280.00          | 3360.00          |
| <b>Gross Salary</b>                                    | <b>24280.00</b> | <b>291360.00</b> |
| Provident Fund                                         | 1800.00         | 21600.00         |
| Gratuity Fund                                          | 720.00          | 8640.00          |
| Canteen                                                | 700.00          | 8400.00          |
| <b>CTC</b>                                             | <b>27500.00</b> | <b>330000.00</b> |
| <b>Take-Home CTC = (Gross - (PF/ESI + PT+Canteen))</b> |                 |                  |
| <b>Other Benefits</b>                                  |                 |                  |

1. Family Health Insurance Hospitalisation Insurance coverage for self, spouse and upto 2 children. Coverage ranges from Rs. 1,00,000/- to Rs. 2,00,000/-, depending on size of the family.
2. Employee Personal Accident Insurance coverage minimum of Rs.10,00,000/- or 2 times of CTC (whichever amount is higher will be applicable) based on the nature of the accident.



REF:HRD/OFF/LETTER/10

### Offer Letter

**Anil Shetty**

**Mangalore**

Dear Mr. Anil ,

With reference to your job application and subsequent interview you have had with us, we are pleased to offer you the position of Scientist-Trainee for Chemistry Lab in our organization at a CTC of Rs. 330000.00 (Rupees Three Lakh Thirty Thousand Rupees zero Paise only).

The current offered position will be for Bommasandra Unit, as you are expected to join duty on 10/10/2022 *beyond* which the offer would stand withdrawn, unless a new date is mutually agreed upon by us in writing. Please note that this offer is valid subject to your signing and send mail of this letter within seven working days.

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This Offer of Employment is subject to receipt of satisfactory references and pre-employment medical check-up. Kindly sign the copy of this letter as a token of your acceptance of the offer and return us the same.

Your's faithfully,

**For, Anthem Biosciences Pvt Ltd**

*Anil Shetty*

AUTHORISED SIGNATORY

REF:HRD/OFF/LETTER/10

### Offer Letter

**Pradeep N**

Mangalore

Dear Mr. Pradeep ,

With reference to your job application and subsequent interview you have had with us, we are pleased to offer you the position of Scientist-Trainee for Chemistry Lab in our organization at a CTC of Rs. 330000.00 (Rupees Three Lakh Thirty Thousand Rupees zero Paise only).

The current offered position will be for Bommasandra Unit, as you are expected to join duty on 10/10/2022 *beyond* which the offer would stand withdrawn, unless a new date is mutually agreed upon by us in writing. Please note that this offer is valid subject to your signing and send mail of this letter within seven working days.

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Your's faithfully,

**For, Anthem Biosciences Pvt Ltd**

*Pradeep N.*  
AUTHORISED SIGNATORY

REF:HRD/OFF/LETTER/10

## Offer Letter

**Gouthami S Ganiga**

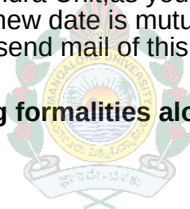
**Mangalore**

Dear Ms/Mrs. Gouthami S ,

With reference to your job application and subsequent interview you have had with us, we are pleased to offer you the position of Scientist-Trainee for Chemistry Lab in our organization at a CTC of Rs. 330000.00 (Rupees Three Lakh Thirty Thousand Rupees zero Paise only).

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Your's faithfully,  
**For, Anthem Biosciences Pvt Ltd**

AUTHORISED SIGNATORY

**EMOLUMENT PACKAGE W.E.F**

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|--------------------------------------------------------|-----------------|------------------|
| Basic                                                  | 15000.00        | 180000.00        |
| HRA                                                    | 6000.00         | 72000.00         |
| Bonus                                                  | 3000.00         | 36000.00         |
| LTA                                                    | 0.00            | 0.00             |
| Other Allowance                                        | 280.00          | 3360.00          |
| <b>Gross Salary</b>                                    | <b>24280.00</b> | <b>291360.00</b> |
| Provident Fund                                         | 1800.00         | 21600.00         |
| Gratuity Fund                                          | 720.00          | 8640.00          |
| Canteen                                                | 700.00          | 8400.00          |
| <b>CTC</b>                                             | <b>27500.00</b> | <b>330000.00</b> |
| <b>Take-Home CTC = (Gross - (PF/ESI + PT+Canteen))</b> |                 |                  |
| <b>Other Benefits</b>                                  |                 |                  |

1. Family Health Insurance Hospitalisation Insurance coverage for self, spouse and upto 2 children. Coverage ranges from Rs. 1,00,000/- to Rs. 2,00,000/-, depending on size of the family.
2. Employee Personal Accident Insurance coverage minimum of Rs.10,00,000/- or 2 times of CTC (whichever amount is higher will be applicable) based on the nature of the accident.



REF:HRD/OFF/LETTER/10

## Offer Letter

**Medini R Bhat**

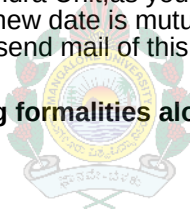
**Mangalore**

Dear Ms/Mrs. Medini R ,

With reference to your job application and subsequent interview you have had with us, we are pleased to offer you the position of Scientist-Trainee for Chemistry Lab in our organization at a CTC of Rs. 330000.00 (Rupees Three Lakh Thirty Thousand Rupees zero Paise only).

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Your's faithfully,  
**For, Anthem Biosciences Pvt Ltd**

AUTHORISED SIGNATORY

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| HRA                                                    | 6000.00         | 72000.00         |
| Bonus                                                  | 3000.00         | 36000.00         |
| LTA                                                    | 0.00            | 0.00             |
| Other Allowance                                        | 280.00          | 3360.00          |
| <b>Gross Salary</b>                                    | <b>24280.00</b> | <b>291360.00</b> |
| Provident Fund                                         | 1800.00         | 21600.00         |
| Gratuity Fund                                          | 720.00          | 8640.00          |
| Canteen                                                | 700.00          | 8400.00          |
| <b>CTC</b>                                             | <b>27500.00</b> | <b>330000.00</b> |
| <b>Take-Home CTC = (Gross - (PF/ESI + PT+Canteen))</b> |                 |                  |
| <b>Other Benefits</b>                                  |                 |                  |

1. Family Health Insurance Hospitalisation Insurance coverage for self, spouse and upto 2 children. Coverage ranges from Rs. 1,00,000/- to Rs. 2,00,000/-, depending on size of the family.
2. Employee Personal Accident Insurance coverage minimum of Rs.10,00,000/- or 2 times of CTC (whichever amount is higher will be applicable) based on the nature of the accident.



REF:HRD/OFF/LETTER/10

## Offer Letter

**Kusha .**

**Mangalore**

Dear Mr. Kusha ,

With reference to your job application and subsequent interview you have had with us, we are pleased to offer you the position of Scientist-Trainee for Chemistry Lab in our organization at a CTC of Rs. 330000.00 (Rupees Three Lakh Thirty Thousand Rupees zero Paise only).

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Your's faithfully,

**For, Anthem Biosciences Pvt Ltd**

*[Signature]* 30/8/2022

AUTHORISED SIGNATORY

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| <b>Other Benefits</b>                                  |                 |                  |

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REF:HRD/OFF/LETTER/10

## Offer Letter

**Dinesh Kowshna Naik**

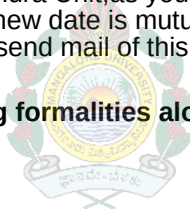
**Mangalore**

Dear Mr. Dinesh Kowshna ,

With reference to your job application and subsequent interview you have had with us, we are pleased to offer you the position of Scientist-Trainee for Chemistry Lab in our organization at a CTC of Rs. 330000.00 (Rupees Three Lakh Thirty Thousand Rupees zero Paise only).

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Your's faithfully,  
**For, Anthem Biosciences Pvt Ltd**

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| Gratuity Fund                                   | 720.00       | 8640.00     |
| Canteen                                         | 700.00       | 8400.00     |
| CTC                                             | 27500.00     | 330000.00   |
| Take-Home CTC = (Gross - (PF/ESI + PT+Canteen)) |              |             |
| Other Benefits                                  |              |             |

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REF:HRD/OFF/LETTER/10

### Offer Letter

**Ananya K V**

**Mangalore**

Dear Ms/Mrs. Ananya ,

With reference to your job application and subsequent interview you have had with us, we are pleased to offer you the position of Scientist-Trainee for Chemistry Lab in our organization at a CTC of Rs. 330000.00 (Rupees Three Lakh Thirty Thousand Rupees zero Paise only).

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Your's faithfully,  
**For, Anthem Biosciences Pvt Ltd**

AUTHORISED SIGNATORY

REF:HRD/OFF/LETTER/10

### Offer Letter

**Gowtham .**

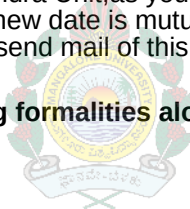
**Mangalore**

Dear Mr. Gowtham ,

With reference to your job application and subsequent interview you have had with us, we are pleased to offer you the position of Scientist-Trainee for Chemistry Lab in our organization at a CTC of Rs. 330000.00 (Rupees Three Lakh Thirty Thousand Rupees zero Paise only).

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6. Form 16 (TDS certificate)
7. Passport Size photographs – 6 No's
8. An updated Curriculum Vitae
9. PAN Card and Aadhar is Mandatory
10. Address proof – Voters ID card, Driving License, Passport.

This Offer of Employment is subject to receipt of satisfactory references and pre-employment medical check-up. Kindly sign the copy of this letter as a token of your acceptance of the offer and return us the same.

Your's faithfully,

**For, Anthem Biosciences Pvt Ltd**

AUTHORISED SIGNATORY

**EMOLUMENT PACKAGE W.E.F**

| #                                                      | Monthly(Rs.)    | Yearly(Rs.)      |
|--------------------------------------------------------|-----------------|------------------|
| Basic                                                  | 15000.00        | 180000.00        |
| HRA                                                    | 6000.00         | 72000.00         |
| Bonus                                                  | 3000.00         | 36000.00         |
| LTA                                                    | 0.00            | 0.00             |
| Other Allowance                                        | 280.00          | 3360.00          |
| <b>Gross Salary</b>                                    | <b>24280.00</b> | <b>291360.00</b> |
| Provident Fund                                         | 1800.00         | 21600.00         |
| Gratuity Fund                                          | 720.00          | 8640.00          |
| Canteen                                                | 700.00          | 8400.00          |
| <b>CTC</b>                                             | <b>27500.00</b> | <b>330000.00</b> |
| <b>Take-Home CTC = (Gross - (PF/ESI + PT+Canteen))</b> |                 |                  |
| <b>Other Benefits</b>                                  |                 |                  |

1. Family Health Insurance Hospitalisation Insurance coverage for self, spouse and upto 2 children. Coverage ranges from Rs. 1,00,000/- to Rs. 2,00,000/-, depending on size of the family.
2. Employee Personal Accident Insurance coverage minimum of Rs.10,00,000/- or 2 times of CTC (whichever amount is higher will be applicable) based on the nature of the accident.



REF:HRD/OFF/LETTER/10

### Offer Letter

**Aneesh K G**

**Mangalore**

Dear Mr. Aneesh,

With reference to your job application and subsequent interview you have had with us, we are pleased to offer you the position of Scientist-Trainee for Chemistry Lab in our organization at a CTC of Rs. 330000.00 (Rupees Three Lakh Thirty Thousand Rupees zero Paise only).

The current offered position will be for Bommasandra Unit, as you are expected to join duty on 10/10/2022 *beyond* which the offer would stand withdrawn, unless a new date is mutually agreed upon by us in writing. Please note that this offer is valid subject to your signing and send mail of this letter within seven working days.

**Kindly report to Bommasandra Unit for joining formalities along with following documents(Photocopy and Originals):**



1. Educational Certificates
2. Professional Certificates
3. Relieving certificate from the previous employer
4. Appointment letter of the previous employer and salary revision letters
5. Last pay slip received from the previous employer
6. Form 16 (TDS certificate)
7. Passport Size photographs – 6 No's
8. An updated Curriculum Vitae
9. PAN Card and Aadhar is Mandatory
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This Offer of Employment is subject to receipt of satisfactory references and pre-employment medical check-up. Kindly sign the copy of this letter as a token of your acceptance of the offer and return us the same.

Your's faithfully,

**For, Anthem Biosciences Pvt Ltd**

  
30/8/22  
AUTHORISED SIGNATORY

  
30/8/22

REF:HRD/OFF/LETTER/10

### Offer Letter

**Harikirana K**

**Mangalore**

Dear Mr. Harikirana,

With reference to your job application and subsequent interview you have had with us, we are pleased to offer you the position of Scientist-Trainee for Chemistry Lab in our organization at a CTC of Rs. 330000.00 (Rupees Three Lakh Thirty Thousand Rupees zero Paise only).

The current offered position will be for Bommasandra Unit, as you are expected to join duty on 10/10/2022 *beyond* which the offer would stand withdrawn, unless a new date is mutually agreed upon by us in writing. Please note that this offer is valid subject to your signing and send mail of this letter within seven working days.

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8. An updated Curriculum Vitae
9. PAN Card and Aadhar is Mandatory
10. Address proof – Voters ID card, Driving License, Passport.

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Your's faithfully,

For, Anthem Biosciences Pvt Ltd

30/08/2022

AUTHORISED SIGNATORY

REF:HRD/OFF/LETTER/10

### Offer Letter

**Bhaskara G Marate**

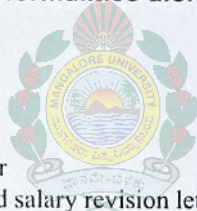
Mangalore

Dear Mr. Bhaskara G,

With reference to your job application and subsequent interview you have had with us, we are pleased to offer you the position of Scientist-Trainee for Chemistry Lab in our organization at a CTC of Rs. 330000.00 (Rupees Three Lakh Thirty Thousand Rupees zero Paise only).

The current offered position will be for Bommasandra Unit, as you are expected to join duty on 10/10/2022 *beyond* which the offer would stand withdrawn, unless a new date is mutually agreed upon by us in writing. Please note that this offer is valid subject to your signing and send mail of this letter within seven working days.

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9. PAN Card and Aadhar is Mandatory
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This Offer of Employment is subject to receipt of satisfactory references and pre-employment medical check-up. Kindly sign the copy of this letter as a token of your acceptance of the offer and return us the same.

Your's faithfully,

**For, Anthem Biosciences Pvt Ltd**

AUTHORISED SIGNATORY

*Bhaskara*

**EMOLUMENT PACKAGE W.E.F**

| #                                               | Monthly(Rs.) | Yearly(Rs.) |
|-------------------------------------------------|--------------|-------------|
| Basic                                           | 15000.00     | 180000.00   |
| HRA                                             | 6000.00      | 72000.00    |
| Bonus                                           | 3000.00      | 36000.00    |
| LTA                                             | 0.00         | 0.00        |
| Other Allowance                                 | 280.00       | 3360.00     |
| Gross Salary                                    | 24280.00     | 291360.00   |
| Provident Fund                                  | 1800.00      | 21600.00    |
| Gratuity Fund                                   | 720.00       | 8640.00     |
| Canteen                                         | 700.00       | 8400.00     |
| CTC                                             | 27500.00     | 330000.00   |
| Take-Home CTC = (Gross - (PF/ESI + PT+Canteen)) |              |             |
| Other Benefits                                  |              |             |

1. Family Health Insurance Hospitalisation Insurance coverage for self, spouse and upto 2 children. Coverage ranges from Rs. 1,00,000/- to Rs. 2,00,000/-, depending on size of the family.
2. Employee Personal Accident Insurance coverage minimum of Rs.10,00,000/- or 2 times of CTC (whichever amount is higher will be applicable) based on the nature of the accident.



REF:HRD/OFF/LETTER/10

## Offer Letter

**Sandeep Poojary**

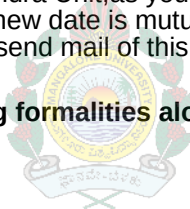
**Mangalore**

Dear Mr. Sandeep ,

With reference to your job application and subsequent interview you have had with us, we are pleased to offer you the position of Scientist-Trainee for Chemistry Lab in our organization at a CTC of Rs. 330000.00 (Rupees Three Lakh Thirty Thousand Rupees zero Paise only).

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Your's faithfully,  
**For, Anthem Biosciences Pvt Ltd**

AUTHORISED SIGNATORY

**EMOLUMENT PACKAGE W.E.F**

| #                                               | Monthly(Rs.) | Yearly(Rs.) |
|-------------------------------------------------|--------------|-------------|
| Basic                                           | 15000.00     | 180000.00   |
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| Bonus                                           | 3000.00      | 36000.00    |
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| Provident Fund                                  | 1800.00      | 21600.00    |
| Gratuity Fund                                   | 720.00       | 8640.00     |
| Canteen                                         | 700.00       | 8400.00     |
| CTC                                             | 27500.00     | 330000.00   |
| Take-Home CTC = (Gross - (PF/ESI + PT+Canteen)) |              |             |
| Other Benefits                                  |              |             |

1. Family Health Insurance Hospitalisation Insurance coverage for self, spouse and upto 2 children. Coverage ranges from Rs. 1,00,000/- to Rs. 2,00,000/-, depending on size of the family.
2. Employee Personal Accident Insurance coverage minimum of Rs.10,00,000/- or 2 times of CTC (whichever amount is higher will be applicable) based on the nature of the accident.



REF:HRD/OFF/LETTER/10

### Offer Letter

**Pushparaj K**

**Mangalore**

Dear Mr. Pushparaj ,

With reference to your job application and subsequent interview you have had with us, we are pleased to offer you the position of Scientist-Trainee for Chemistry Lab in our organization at a CTC of Rs. 330000.00 (Rupees Three Lakh Thirty Thousand Rupees zero Paise only).

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Your's faithfully,

**For, Anthem Biosciences Pvt Ltd**

*Pushparaj K*  
30/08/22  
AUTHORISED SIGNATORY

REF:HRD/OFF/LETTER/10

## Offer Letter

**Raksha M**

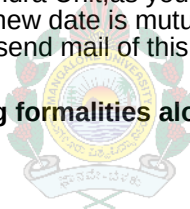
**Mangalore**

Dear Ms/Mrs. Raksha ,

With reference to your job application and subsequent interview you have had with us, we are pleased to offer you the position of Scientist-Trainee for Chemistry Lab in our organization at a CTC of Rs. 330000.00 (Rupees Three Lakh Thirty Thousand Rupees zero Paise only).

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Your's faithfully,  
**For, Anthem Biosciences Pvt Ltd**

AUTHORISED SIGNATORY

**EMOLUMENT PACKAGE W.E.F**

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| Gratuity Fund                                   | 720.00       | 8640.00     |
| Canteen                                         | 700.00       | 8400.00     |
| CTC                                             | 27500.00     | 330000.00   |
| Take-Home CTC = (Gross - (PF/ESI + PT+Canteen)) |              |             |
| Other Benefits                                  |              |             |

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REF:HRD/OFF/LETTER/10

### Offer Letter

**Vignesha M S**

Mangalore

Dear Mr. Vignesha ,

With reference to your job application and subsequent interview you have had with us, we are pleased to offer you the position of Scientist-Trainee for Chemistry Lab in our organization at a CTC of Rs. 330000.00 (Rupees Three Lakh Thirty Thousand Rupees zero Paise only).

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Your's faithfully,

**For, Anthem Biosciences Pvt Ltd**

*W. S. S. S.*  
30/08/2022

AUTHORISED SIGNATORY

REF:HRD/OFF/LETTER/10

### Offer Letter

**Subramanya B R**

Mangalore

Dear Mr. Subramanya,

With reference to your job application and subsequent interview you have had with us, we are pleased to offer you the position of Scientist-Trainee for Chemistry Lab in our organization at a CTC of Rs. 330000.00 (Rupees Three Lakh Thirty Thousand Rupees zero Paise only).

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Your's faithfully,

**For, Anthem Biosciences Pvt Ltd**

*S. B. R.*

AUTHORISED SIGNATORY

30/8/22

REF:HRD/OFF/LETTER/10

## Offer Letter

**Madhura B P**

**Mangalore**

Dear ~~Ms/Mrs.~~ Madhura,

With reference to your job application and subsequent interview you have had with us, we are pleased to offer you the position of Scientist-Trainee for Chemistry Lab in our organization at a CTC of Rs. 330000.00 (Rupees Three Lakh Thirty Thousand Rupees zero Paise only).

The current offered position will be for Bommasandra Unit, as you are expected to join duty on 10/10/2022 *beyond* which the offer would stand withdrawn, unless a new date is mutually agreed upon by us in writing. Please note that this offer is valid subject to your signing and send mail of this letter within seven working days.

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Your's faithfully,

**For, Anthem Biosciences Pvt Ltd**

30/08/2022

AUTHORISED SIGNATORY

REF:HRD/OFF/LETTER/10

### Offer Letter

**Shivakumar M Chatter**

Mangalore

Dear Mr. Shivakumar M ,

With reference to your job application and subsequent interview you have had with us, we are pleased to offer you the position of Scientist-Trainee for Chemistry Lab in our organization at a CTC of Rs. 330000.00 (Rupees Three Lakh Thirty Thousand Rupees zero Paise only).

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Your's faithfully,

**For, Anthem Biosciences Pvt Ltd**

AUTHORISED SIGNATORY

REF:HRD/OFF/LETTER/10

### Offer Letter

**Ullas Kumar R M**

**Mangalore**

Dear Mr. Ullas Kumar ,

With reference to your job application and subsequent interview you have had with us, we are pleased to offer you the position of Scientist-Trainee for Chemistry Lab in our organization at a CTC of Rs. 330000.00 (Rupees Three Lakh Thirty Thousand Rupees zero Paise only).

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8. An updated Curriculum Vitae
9. PAN Card and Aadhar is Mandatory
10. Address proof – Voters ID card, Driving License, Passport.

This Offer of Employment is subject to receipt of satisfactory references and pre-employment medical check-up. Kindly sign the copy of this letter as a token of your acceptance of the offer and return us the same.

Your's faithfully,  
For, Anthem Biosciences Pvt Ltd

AUTHORISED SIGNATORY

30/08/2022

REF:HRD/OFF/LETTER/10

### Offer Letter

**Arthika Vijay**

**Mangalore**

Dear Ms/Mrs. Arthika,

With reference to your job application and subsequent interview you have had with us, we are pleased to offer you the position of Scientist-Trainee for Chemistry Lab in our organization at a CTC of Rs. 330000.00 (Rupees Three Lakh Thirty Thousand Rupees zero Paise only).

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Your's faithfully,

**For, Anthem Biosciences Pvt Ltd**

  
30/08/22

AUTHORISED SIGNATORY

**COLUMENT PACKAGE W.E.F**

| #                                                      | Monthly(Rs.)    | Yearly(Rs.)      |
|--------------------------------------------------------|-----------------|------------------|
| Basic                                                  | 15000.00        | 180000.00        |
| HRA                                                    | 6000.00         | 72000.00         |
| Bonus                                                  | 3000.00         | 36000.00         |
| LTA                                                    | 0.00            | 0.00             |
| Other Allowance                                        | 280.00          | 3360.00          |
| <b>Gross Salary</b>                                    | <b>24280.00</b> | <b>291360.00</b> |
| Provident Fund                                         | 1800.00         | 21600.00         |
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| Canteen                                                | 700.00          | 8400.00          |
| <b>CTC</b>                                             | <b>27500.00</b> | <b>330000.00</b> |
| <b>Take-Home CTC = (Gross - (PF/ESI + PT+Canteen))</b> |                 |                  |
| <b>Other Benefits</b>                                  |                 |                  |

1. Family Health Insurance Hospitalisation Insurance coverage for self, spouse and upto 2 children. Coverage ranges from Rs. 1,00,000/- to Rs. 2,00,000/-, depending on size of the family.
2. Employee Personal Accident Insurance coverage minimum of Rs.10,00,000/- or 2 times of CTC (whichever amount is higher will be applicable) based on the nature of the accident.



REF:HRD/OFF/LETTER/10

### Offer Letter

**Raghavendra .**

Mangalore

Dear Mr. Raghavendra ,

With reference to your job application and subsequent interview you have had with us, we are pleased to offer you the position of Scientist-Trainee for Chemistry Lab in our organization at a CTC of Rs. 330000.00 (Rupees Three Lakh Thirty Thousand Rupees zero Paise only).

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Your's faithfully,

**For, Anthem Biosciences Pvt Ltd**

AUTHORISED SIGNATORY

# EMOLUMENT PACKAGE W.E.F

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| Gratuity Fund                                   | 720.00       | 8640.00     |
| Canteen                                         | 700.00       | 8400.00     |
| CTC                                             | 27500.00     | 330000.00   |
| Take-Home CTC = (Gross - (PF/ESI + PT+Canteen)) |              |             |
| Other Benefits                                  |              |             |

1. Family Health Insurance Hospitalisation Insurance coverage for self, spouse and upto 2 children. Coverage ranges from Rs. 1,00,000/- to Rs. 2,00,000/-, depending on size of the family.
2. Employee Personal Accident Insurance coverage minimum of Rs.10,00,000/- or 2 times of CTC (whichever amount is higher will be applicable) based on the nature of the accident.



REF:HRD/OFF/LETTER/10

### Offer Letter

**Vinaka Naregal**

**Mangalore**

Dear Mr. Vinaka ,

With reference to your job application and subsequent interview you have had with us, we are pleased to offer you the position of Scientist-Trainee for Chemistry Lab in our organization at a CTC of Rs. 330000.00 (Rupees Three Lakh Thirty Thousand Rupees zero Paise only).

The current offered position will be for Bommasandra Unit, as you are expected to join duty on 10/10/2022 *beyond* which the offer would stand withdrawn, unless a new date is mutually agreed upon by us in writing. Please note that this offer is valid subject to your signing and send mail of this letter within seven working days.

**Kindly report to Bommasandra Unit for joining formalities along with following documents(Photocopy and Originals):**



1. Educational Certificates
2. Professional Certificates
3. Relieving certificate from the previous employer
4. Appointment letter of the previous employer and salary revision letters
5. Last pay slip received from the previous employer
6. Form 16 (TDS certificate)
7. Passport Size photographs – 6 No's
8. An updated Curriculum Vitae
9. PAN Card and Aadhar is Mandatory
10. Address proof – Voters ID card, Driving License, Passport.

This Offer of Employment is subject to receipt of satisfactory references and pre-employment medical check-up. Kindly sign the copy of this letter as a token of your acceptance of the offer and return us the same.

Your's faithfully,

**For, Anthem Biosciences Pvt Ltd**

  
AUTHORISED SIGNATORY

REF:HRD/OFF/LETTER/10

**Offer Letter**

**Krupesh Kumar BN**

**Mangalore**

Dear Mr. Krupesh Kumar ,

With reference to your job application and subsequent interview you have had with us, we are pleased to offer you the position of Scientist-Trainee for Chemistry Lab in our organization at a CTC of Rs. 330000.00 (Rupees Three Lakh Thirty Thousand Rupees zero Paise only).

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Your's faithfully,  
**For, Anthem Biosciences Pvt Ltd**

  
30/08/2022  
AUTHORISED SIGNATORY

REF:HRD/OFF/LETTER/10

### Offer Letter

**Vilas Shetty**

**Mangalore**

Dear Mr. Vilas ,

With reference to your job application and subsequent interview you have had with us, we are pleased to offer you the position of Scientist-Trainee for Chemistry Lab in our organization at a CTC of Rs. 330000.00 (Rupees Three Lakh Thirty Thousand Rupees zero Paise only).

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Your's faithfully,

**For, Anthem Biosciences Pvt Ltd**

30/8/2022

AUTHORISED SIGNATORY

REF:HRD/OFF/LETTER/10

### Offer Letter

**Madhusudhan M**

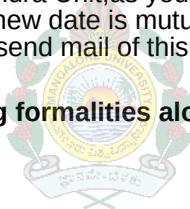
**Mangalore**

Dear Mr. Madhusudhan ,

With reference to your job application and subsequent interview you have had with us, we are pleased to offer you the position of Scientist-Trainee for Chemistry Lab in our organization at a CTC of Rs. 330000.00 (Rupees Three Lakh Thirty Thousand Rupees zero Paise only).

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Your's faithfully,  
**For, Anthem Biosciences Pvt Ltd**

AUTHORISED SIGNATORY

**EMOLUMENT PACKAGE W.E.F**

| #                                                      | Monthly(Rs.)    | Yearly(Rs.)      |
|--------------------------------------------------------|-----------------|------------------|
| Basic                                                  | 15000.00        | 180000.00        |
| HRA                                                    | 6000.00         | 72000.00         |
| Bonus                                                  | 3000.00         | 36000.00         |
| LTA                                                    | 0.00            | 0.00             |
| Other Allowance                                        | 280.00          | 3360.00          |
| <b>Gross Salary</b>                                    | <b>24280.00</b> | <b>291360.00</b> |
| Provident Fund                                         | 1800.00         | 21600.00         |
| Gratuity Fund                                          | 720.00          | 8640.00          |
| Canteen                                                | 700.00          | 8400.00          |
| <b>CTC</b>                                             | <b>27500.00</b> | <b>330000.00</b> |
| <b>Take-Home CTC = (Gross - (PF/ESI + PT+Canteen))</b> |                 |                  |
| <b>Other Benefits</b>                                  |                 |                  |

1. Family Health Insurance Hospitalisation Insurance coverage for self, spouse and upto 2 children. Coverage ranges from Rs. 1,00,000/- to Rs. 2,00,000/-, depending on size of the family.
2. Employee Personal Accident Insurance coverage minimum of Rs.10,00,000/- or 2 times of CTC (whichever amount is higher will be applicable) based on the nature of the accident.



REF:HRD/OFF/LETTER/10

## Offer Letter

**Pooja Shivananda Naik**

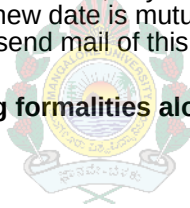
**Mangalore**

Dear Ms/Mrs. Pooja Shivananda,

With reference to your job application and subsequent interview you have had with us, we are pleased to offer you the position of Scientist-Trainee for Chemistry Lab in our organization at a CTC of Rs. 330000.00 (Rupees Three Lakh Thirty Thousand Rupees zero Paise only).

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Your's faithfully,  
**For, Anthem Biosciences Pvt Ltd**

AUTHORISED SIGNATORY

**EMOLUMENT PACKAGE W.E.F**

| #                                               | Monthly(Rs.) | Yearly(Rs.) |
|-------------------------------------------------|--------------|-------------|
| Basic                                           | 15000.00     | 180000.00   |
| HRA                                             | 6000.00      | 72000.00    |
| Bonus                                           | 3000.00      | 36000.00    |
| LTA                                             | 0.00         | 0.00        |
| Other Allowance                                 | 280.00       | 3360.00     |
| Gross Salary                                    | 24280.00     | 291360.00   |
| Provident Fund                                  | 1800.00      | 21600.00    |
| Gratuity Fund                                   | 720.00       | 8640.00     |
| Canteen                                         | 700.00       | 8400.00     |
| CTC                                             | 27500.00     | 330000.00   |
| Take-Home CTC = (Gross - (PF/ESI + PT+Canteen)) |              |             |
| Other Benefits                                  |              |             |

1. Family Health Insurance Hospitalisation Insurance coverage for self, spouse and upto 2 children. Coverage ranges from Rs. 1,00,000/- to Rs. 2,00,000/-, depending on size of the family.
2. Employee Personal Accident Insurance coverage minimum of Rs.10,00,000/- or 2 times of CTC (whichever amount is higher will be applicable) based on the nature of the accident.



REF:HRD/OFF/LETTER/10

### Offer Letter

**Deepa Jagannath Shetty**

Mangalore

Dear Ms/Mrs. Deepa Jagannath ,

With reference to your job application and subsequent interview you have had with us, we are pleased to offer you the position of Scientist-Trainee for Chemistry Lab in our organization at a CTC of Rs. 330000.00 (Rupees Three Lakh Thirty Thousand Rupees zero Paise only).

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9. PAN Card and Aadhar is Mandatory
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This Offer of Employment is subject to receipt of satisfactory references and pre-employment medical check-up. Kindly sign the copy of this letter as a token of your acceptance of the offer and return us the same.

Your's faithfully,

**For, Anthem Biosciences Pvt Ltd**

*Shetty*  
30/09/2022

AUTHORISED SIGNATORY